



SIGNATURE RESTAURANTS

# APPLICATION FOR EMPLOYMENT



SIGNATURE RESTAURANTS

PRE-EMPLOYMENT QUESTIONNAIRE  
PHIL STEFANI RESTAURANTS IS AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

DATE \_\_\_\_\_

NAME  
LAST FIRST MI SS#

PRESENT ADDRESS  
STREET CITY STATE ZIP

PERMANENT ADDRESS  
STREET CITY STATE ZIP

PHONE NO. ARE YOU 21 YEARS OR OLDER? YES NO

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? YES NO

HAVE YOU EVER BEEN CONVICTED OF A MISDEMEANOR OR FELONY? IF YES, PLEASE STATE THE NATURE OF THE OFFENSE. YES NO

EMPLOYMENT DESIRED POSITION DATE YOU CAN START SALARY DESIRED

ARE YOU EMPLOYED NOW? IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?

REFERRED BY

ARE YOU CURRENTLY A RESTAURANT UNION MEMBER?

| EDUCATION                                | NAME & LOCATION OF SCHOOL | NO OF YEARS ATTENDED | DID YOU GRADUATE | SUBJECTS STUDIED |
|--|---------------------------|----------------------|------------------|------------------|
| HIGH SCHOOL                              |                           |                      |                  |                  |
| COLLEGE                                  |                           |                      |                  |                  |
| TRADE, BUSINESS OR CORRESPONDENCE SCHOOL |                           |                      |                  |                  |

GENERAL SCHEDULE RESTRICTIONS

BUSINESS SKILLS

ACTIVITIES (CIVIC, ATHLETIC, ETC)  
EXCLUDE ORGANIZATIONS, THE NAME OF WHICH INDICATED THE RACE, CREED, SEX, AGE, MARITAL STATUS, COLOR OF NATION OF ORIGIN OF ITS MEMBERS  
US MILITARY OR NAVAL OFFICE RANK PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVE

FORMER EMPLOYERS (LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH THE LAST ONE FIRST)

| DATE MONTH/YEAR | NAME & ADDRESS OF EMPLOYER | PHONE | SALARY | POSITION | REASON FOR LEAVING |
|-----------------|----------------------------|-------|--------|----------|--------------------|
| FROM            |                            |       |        |          |                    |
| TO              |                            |       |        |          |                    |
| FROM            |                            |       |        |          |                    |
| TO              |                            |       |        |          |                    |
| FROM            |                            |       |        |          |                    |
| TO              |                            |       |        |          |                    |

WHICH OF THESE JOBS DID YOU LIKE THE BEST?

WHAT DID YOU LIKE BEST ABOUT THIS JOB?

REFERENCE (GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR)

| NAME | ADDRESS | BUSINESS | PHONE | YEARS KNOWN |
|------|---------|----------|-------|-------------|
| 1.   |         |          |       |             |
| 2.   |         |          |       |             |
| 3.   |         |          |       |             |

IN CASE OF EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

I CERTIFY THAT ALL OF THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED AND, IF EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS. I AGREE THAT EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE AT EITHER MY OR THE COMPANY'S OPTION. I ALSO UNDERSTAND THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT CAN CHANGE, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME BY THE COMPANY.

DATE SIGNATURE

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY

DATE

REMARKS

HIRED YES

NO

POSITION

DEPT

EMPLOYEE #

BADGE #

MICROS #

SALARY/WAGE

DATE REPORTING TO WORK

APPROVED

EMPLOYMENT MANAGER

GENERAL MANAGER